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# NASA Procedural Requirements

**COMPLIANCE IS MANDATORY**

**NPR 3319.1A**

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## **Subject: Management of Senior Scientific and Technical (ST) and other Senior Level (SL) Positions**

**Responsible Office: Office of Human Capital Management**

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## **Chapter 1. Coverage and Objectives**

### **1.1 Coverage**

ST and SL positions provide a senior-level resource to be used by the Administrator in support of NASA's mission. The ST and SL resources system and authority to effect personnel actions emanate from the Administrator.

### **1.2 Objectives**

- 1.2.1 To attract and retain highly competent senior personnel.
- 1.2.2 To provide for their systematic development.
- 1.2.3 To hold them accountable for their performance and to reward high performers and remove poor performers.

### **1.3 Characteristics of an ST Position**

A position classified above GS-15, pursuant to 5 U.S.C. S 3104, to carry out research and development functions in the physical, biological, medical, or engineering sciences, or a closely related field, that requires the services of specially qualified personnel and is not covered by any other pay system.

### **1.4 Characteristics of an SL Position**

A position classified above GS-15, pursuant to 5 U.S.C. S 5108, that is not covered by another pay system (e.g. the SES and ST systems).

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